

Abbreviated minutes of the AFCW PLC Board Meeting Friday 16th February 2024

Present: Mick Buckley, Iain McNay, Michele Little, Graeme Price, Nick Robertson (online), James MacDonald (online), Michele Gull, David Charles.

- 1. Apologies for absence.** None. Michele Gull was welcomed to the board.
- 2. Matters arising not on the agenda and agreed action points follow-through.**
A schedule of joint events with DTB is in progress; the risk register has been shared; changes to the streaming services going forward were discussed; NED recruitment ongoing.
- 3. Minutes of previous meeting for approval.** Approved.
- 4. Questions on Kris Stewart's paper.**
In his voluntary role KS gave more detail on the potential changes to the streaming service and website. KS talked about the risk register and its ongoing monitoring. Season tickets and other ticket prices were discussed at length.
- 5. Questions on Laurie Hill's finance update.**
The quality of Laurie's report was praised. It was noted that there has been some ring-fencing of the income from the sale of Al-Hamadi to meet debt repayments.
- 6. Refinancing and Finance Committee update**
The FC continues to look at options on management of debt and equity and planning for bond redemptions in 2025. Feedback from members is that we now need to move to setting out why a vote is necessary.
- 7. Property update.**
Andrew Barrow (AB) has now started as chair of the DevCom and is gradually getting to know the various other committee members and looking at opportunities.
- 8. Craig Cope update.**
There was a brief discussion on injuries, pre-season plans and activity in the recent and future transfer windows.
- 9. Johnnie Jackson update.**
JJ summarised recent games and performances, largely favourably, with some disappointments. The work of JJ and TS and the renewal of their contracts were noted.
- 10. Safeguarding discussion led by James.**
JM thanked board members for completing the necessary EFL safeguarding training. We need to all work hard to ingrain a strong safeguarding culture across the club.
- 11. Diversity and Inclusion.**
Mandy Bynon's report was discussed. Events have taken place/are planned for Mental Health awareness and to promote the Foundation and EFL Rainbow Ball campaign. WOWSA's event to encourage women in football is taking place on 6th March. Interviews for the new Foundation director are in progress.
- 12. NED recruitment update.**
AB will chair the Development Committee without a Board director role. Michele Gull has been

appointed for the Non-Exec Director HR and EDI role. Interviews continue for a further Non-Exec post.

13. A.O.B.

Meet the Board meeting provisionally set for April 9th, 19.30 (later changed to Meet the MD). There was a discussion about asking the small PLC shareholders to donate their shares to the DT, whilst retaining a golden share so as to maximise the DT shareholding going forward. DT SGM was noted as on April 22nd.

14. Date of next meeting. Wednesday 20th March 2024, 13.30.